

CONFERENCE PROGRAMME

WOMEN IN LAW CONFERENCE



Wednesday
24 April 2024
8:30 am - 5:30 pm
Radisson Blu Hotel
Larnaca

OVERVIEW

The Cyprus Bar Association (CBA) is pleased to announce the convening of its second annual “**Women in Law**” conference.

Esteemed speakers from both domestic and international locales will engage in a series of presentations on themes pertinent to the empowerment of women, the enhancement of skills, and the reinforcement of their roles in leadership and decision-making capacities. Additionally, the discussions will address the unique challenges faced by women in the modern job market, with a particular focus on the legal profession. One of the primary objectives of this conference is to facilitate networking opportunities between legal professionals and their counterparts in various other sectors.

“**Women in Law**,” now established as a benchmark event, models itself on similar international forums. It seeks to emphasise on the barriers to equal opportunities and foster a constructive dialogue, from which well-considered recommendations will be formulated for the benefit of state and private institutions and agencies.

The Cyprus Bar Association, representing more than 4,500 advocates, commits to integrating best practices that align with the prerequisites for fostering sound developmental and professional advancement of its members, thereby satisfying current demands.

The conference is addressed to advocates, students, and professionals.

Interpretation will be available from Greek to English and vice versa.

7 Certified Units / 7 CPD Verified Units

COORDINATORS (in program order)

[Emily Yioliti, President of the CBA Trusts Committee](#)

[Afroditi Gregoriou, Secretary of the CBA Human Rights Committee](#)

[Loukia Antoniou, President of the CBA Volunteerism and Social Responsibility Committee](#)

[Demetris Kallenos, President of Larnaca Bar Association](#)

[Nicos Panayiotou, President of the CBA Labour Law Committee](#)

[Hera Ioannou Emilianides, Secretary/Member of the CBA Council](#)

SPEAKERS (in program order)

[Katerina Stamatiou, President of the Supreme Court](#)

[Dr. Stephanie I. Boyce, Former President of the Law Society of England and Wales](#)

[Simon Zeniou, member of the CBA Technology Committee](#)

[Christina Ioannidou, Advocate](#)

[Dr. Ioannis Tzivaras, PhD Law, Democritus University of Thrace, Lecturer at Open University of Cyprus](#)

[Eleni Kouzoupi, Counsel of the Republic A' Law Office of the Republic of Cyprus](#)

[Aristos Tsiartas, Head of the Human Rights section of the Ministry of Justice, and Public Order](#)

[Antonia Theodosiou, Environmental Commissioner](#)

[Irene Loucaides, Managing Director Grow Sustainability Consulting](#)

[Nicolas Christodoulides, Senior ESG Analyst, Bank of Cyprus](#)

[Dr. Antigoni Alexandropoulou, Chair of Company Law Committee of CCBE, Deputy Dean, School of Law European University](#)

[Merete Smith, Head of Chief Executives of European Bar Associations \(CEEBA\) and Secretary General of the Norwegian Bar Association](#)

[Clea Evagorou, Deloitte Cyprus Risk Advisory Leader and Risk Advisory FSI Leader for North South Europe](#)

[Josie Christodoulou, Commissioner for Gender Equality](#)

[Dr. Katerina Kalaitzaki, Lecturer in EU Public Law at UCLAN University](#)

[Christakis Mouskos, Representative of Larnaca in CBA council](#)

[Maria Nefeli Chatziioannidou, Member of the Hellenic Parliament – Economist – Founder of “Great Women”](#)

[Anne Pantazi Lamprou, Prosecutor of the European Public Prosecutor's Office](#)

PROGRAMME

WEDNESDAY 24 APRIL 2024

08:30 - 09:00 **Registration**

09:00 - 09:15 **Welcome address:**

Andreas Vyras, Mayor of Larnaca

Michael Vorkas, President of the Cyprus Bar Association (CBA)

09:15 - 09:30 **Keynote Speech:**

Katerina Stamatiou, President of the Supreme Court

09:30 - 10:30 **1st SESSION**

Access to justice & the evolution of the Legal Profession

Coordinator: **Emily Yioliti**, President of the CBA Trusts Committee

SPEAKERS

The future of justice with the implementation of technology and what this means for access to justice

Dr. Stephanie I. Boyce, Former President of the Law Society of England and Wales

Using artificial intelligence and technology to our advantage

Simon Zeniou, member of the CBA Technology Committee

Challenges faced by women in the legal field; remote working; and the Telework Regulatory Framework Act of 2022

Christina Ioannidou, Advocate

10:30 - 11:00 Coffee Break

11:00 - 12:00 **2nd SESSION**

Human Rights' violation of women and minors based on violence

Coordinator: **Afroditi Gregoriou**, Secretary of the CBA Human Rights Committee

SPEAKERS

Sexual Crimes in International Criminal Justice

Dr. Ioannis Tzivaras, PhD Law, Democritus University of Thrace, Lecturer at Open University of Cyprus

Sexual harassment and gender harassment at work

Eleni Kouzoupi, Counsel of the Republic A' Law Office of the Republic of Cyprus

Integrated framework for addressing gender based violence and juvenile delinquency: challenges and prospects

Aristos Tsiartas, Head of the Human Rights section of the Ministry of Justice and Public Order

12:00 - 12:10 Break

PROGRAMME

12:10 - 13:00	3rd SESSION ESG &SDGS Coordinator: Loukia Antoniou , President of the CBA Volunteerism and Social Responsibility Committee
	SPEAKERS In search of environmental justice: Third pillar of the Aarhus Convention Antonia Theodosiou, Environmental Commissioner ESG: A trend of the times or a necessity to ensure business resilience Irene Loucaides, Managing Director Grow Sustainability Consulting The role of the banking sector in the green transition Nicolas Christodoulides, Senior ESG Analyst, Bank of Cyprus
13:00 - 13:40	Lunch
13:40 - 14:40	4th SESSION Gender balance on corporate boards Coordinator: Demetris Kallenos , President of Larnaca Bar Association
	SPEAKERS General Legal Framework introduced by the Directive (EU) 2022/2381 on Gender Balance on the Boards of listed companies and the reasoning behind it Dr. Antigoni Alexandropoulou, Chair of Company Law Committee of CCBE, Deputy Dean, School of Law European University Women Lawyers and Gender Balance on Corporate Boards Merete Smith, Head of Chief Executives of European Bar Associations (CEEBA) and Secretary General of the Norwegian Bar Association Gender parity on boards will be elusive without greater focus and action Clea Evagorou, Deloitte Cyprus Risk Advisory Leader and Risk Advisory FSI Leader for North South Europe
14:40 - 14:50	Break

PROGRAMME

14:50 - 15:50	5th SESSION Wages and Transparency Coordinator: Nicos Panayiotou , President of the CBA Labour Law Committee
	SPEAKERS The Commissioner for Gender Equality as an institution Josie Christodoulou, Commissioner for Gender Equality Wages and transparency: the EU legal framework and recent developments Dr. Katerina Kalaitzaki, Lecturer in EU Public Law at UCLAN University Best practices for gender pay equity in the workplace Christakis Mouskos, Representative of Larnaca in CBA council
15:50 - 16:00	Break
16:00 - 16:15	Spot Tribute to the first female Advocates
16:15 - 17:00	6th SESSION EMPOWERING WOMEN 2030+ Coordinator: Hera Ioannou Emilianides , Secretary/Member of the CBA Council
	SPEAKERS Maria Nefeli Chatziioannidou , Member of the Hellenic Parliament – Economist – Founder of “Great Women” Anne Pantazi Lamprou , Prosecutor of the European Public Prosecutor’s Office
17:00	Closing Remarks

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