



**UCLan Cyprus University accepts applications for the position of a Post-Doctoral Researcher within the School of Law for the Jean Monnet Centre of Excellence on the Rule of Law and European Values (CRoLEV). Visit <https://crolev.eu/>**

#### **EMPLOYMENT TERMS**

The position will be filled through a **part-time remote 12 months' employment contract, renewable for another two 6-month consecutive terms as per project needs**. The desired start date for the contract is **1<sup>st</sup> February 2023**.

**The successful candidate should possess the right to work in the EU.**

#### **DUTIES AND RESPONSIBILITIES**

The duties and responsibilities are detailed in the attached **job description**, see below.

#### **REQUIRED QUALIFICATIONS AND WORK EXPERIENCE**

The required qualifications and work experience are detailed in the attached **person specification**, see below.

#### **APPLICATION PROCESS**

Applicants should ensure that all of the following are submitted by the below application deadline:

A brief introductory note (1-2 pages long) explicitly stating, along with a brief justification, how the applicant's background and experience cover each of the required and potentially any of the desirable characteristics/qualifications.

A full biographical note (up to 10 pages), including the contact details of past employers.

Copies of any degree titles of the applicant, along with the corresponding transcripts.

Please send your application to [hr@uclancyprus.ac.cy](mailto:hr@uclancyprus.ac.cy) by **Monday 9<sup>th</sup> January 2023**. Any enquires regarding the position may be addressed to Prof. Stéphanie Laulhé Shaelou ([slaulhe-shaelou@uclan.ac.uk](mailto:slaulhe-shaelou@uclan.ac.uk)) and Dr. Andreas Marcou ([amarcou@uclan.ac.uk](mailto:amarcou@uclan.ac.uk)).

**All applications shall be treated in strict confidentiality and only candidates that meet the job specifications will be contacted.**

*UCLan Cyprus is an equal opportunities employer*

## Job Description

<b>Job Title</b>	CRoLEV Post-Doctoral Researcher
<b>School</b>	School of Law
<b>Responsible to</b>	Prof. Stéphanie Laulhé Shaelou (CRoLEV Director) and Dr. Andreas Marcou (CRoLEV Chief Researcher and Project Manager)
<b>Job Purpose:</b>	<p>The overall purpose of the role is to conduct fundamental and applied research at an advanced level in the general field of Rule of Law and European Values, as affected in times of crises. The post-doc holder will be asked to actively support the work of CRoLEV and participate in the Centre's research activities as well as its publications and other outputs. The holder will work within the methodological approaches of the project with a focus on empirical work, engaging with different disciplines, blending law with other fields of study like Sociology, Economics or Political sciences in a European environment. The researcher will develop and agree a training plan with CRoLEV that will include advanced research skills in the chosen fields, advanced dissemination and communication skills, a teaching and learning mentoring scheme, mobility as part of research environment enhancement and EU funding opportunities, with a view to apply for further funding in the field of study.</p>
<b>Main Duties and Responsibilities</b>	<ol style="list-style-type: none"><li>1. To assist the CRoLEV Team in meeting the project's research and impact objectives and submit the Deliverables.</li><li>2. To manage project tasks, milestones and deadlines assigned to them.</li><li>3. To produce and/or help in the production of high-quality research and methodological outputs as per the project's work plan.</li><li>4. To engage actively with the CRoLEV Team, other academics across all Schools and CRoLEV external experts and stakeholders for the purposes of the project.</li><li>5. To produce and implement a post-doctoral training plan in cooperation with the CRoLEV Team and other services of the University.</li><li>6. To progress the post-doctoral appointment as per the progress plan supported by university services.</li><li>7. To organise appropriate records of activities (e.g. timesheets, publications, presentations) to fulfil the requirements of the project.</li><li>8. To carry out any other duties of relevance to their position which may be determined by the CRoLEV Director and/or Chief Researcher and Project Manager.</li></ol>

Person Specification

<b>Job Title</b>	CRoLEV Post-Doctoral Researcher
<b>School/Service</b>	School of Law
<b>Remuneration</b>	Pro rata; fractional appointment

Attributes	Essential	Desirable	Measured By
<b>Work Experience</b>	<p>Experience of research work at doctoral level (doctoral work must be completed).</p> <p>Expertise in empirical research and methodology in any social science discipline.</p> <p>Publication(s) in the field.</p> <p>Experience of working with research projects.</p>	<p>Experience of research work at post-doctoral level.</p> <p>Experience of empirical work in the field of the rule of law and/or values.</p> <p>Experience of similar EU project involvement.</p>	Application Form Interview
<b>Education/Qualifications</b>	A doctoral degree in any social science field, with preference for law, sociology, political science or empirical science (or awaiting for viva).	A post-doctoral fellowship.	Application Form
<b>Skills/Abilities</b>	<p>Ability to work to deadlines and time pressures within professional environment.</p> <p>Excellent communication and presentation skills (in the English language).</p>	<p>Experience of establishing strong and lasting relationships with external partners.</p> <p>Experience of working with external senior stakeholders.</p> <p>Excellent communication and presentation skills (in the Greek or any other language of the project, see: <a href="https://crolev.eu/flyers-2/">https://crolev.eu/flyers-2/</a>)</p>	Application Form Interview

<p><b>Other</b></p>	<p>Excellent interpersonal and organisational skills.</p> <p>Ability to liaise with, work professionally with and communicate effectively to people at all levels.</p> <p>Willingness to travel.</p> <p>Good presentation skills.</p>	<p>Flexibility in approach to work.</p>	<p>Application Form Interview</p>
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